



SVU/R/O/2021-22/68

December 1, 2021

Administrative Order

<u>Subject: Regulations for Selection and Appointment of Teaching and Research Associates</u> (TRAs) in Somaiya Vidyavihar University- Order Issued

Regulations for Selection and Appointment of Teaching and Research Associates (TRAs)

- 1. The Board of Management of SVU in its third meeting held on 12 November 2020, as item no. 3.04 (ii), approved the Norms and Procedures for Teaching and Research Associates. The Board of Research and Consultancy (BRAC) of the University in its meeting held on 28.10.2021 approved the guidelines in line with the decision of the BoM and the University order from the Registrar's office SVU/R/O/21-22/021 dated 15 July 2021.
- 2. Teaching and Research Associate (TRA), as defined in the section 1.2.13 of the First Statutes of the Somaiya Vidyavihar University, shall be a duly qualified candidate appointed by the University to carry out doctoral research in the university, who will be engaged in regular teaching or teaching assistance for a minimum of 10 hours a week.
- 3. The qualifications and selection process for TRAs shall be on similar lines as National Junior Research Fellowships. The TRAs will be paid a monthly consolidated junior research scholarship of Rs. 31,000/- for the first 3 years and monthly consolidated senior research scholarship of Rs. 35,000/- for the 4th and 5th years. The amount of remuneration will be revised in line with the UGC, CSIR, DBT & SERB and/or other similar fellowships in this regard.
- 4. The Selection Criteria for TRAs shall be on the lines of the National Research Fellowships, based on a National Entrance Test and a Personal Interview for the specific scheme/institute. The scheme shall be advertised every year in the month of January and the selection process shall be completed by 31st January every year. The scheme of the Entrance Test and the relative weightages for Test and Interview shall be finalized by the Academic Council.
- 5. The candidates selected for TRA positions need to register for the PhD program of the University as per the research regulations. They will be exempted from the PhD entrance tests in view of the fact that they are selected on the basis of a Test and Interview.
- 6. The institutes need to create a bare minimum of positions of TRAs, configuring their teaching workload in the offered teaching programs and the research facilities/ requirements of the institutions.

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- 7. There can be a reduction in the number of entry level Assistant Professor Positions considering the total teaching workload of the TRAs, if the institutions desire so.
- 8. The scheme will be administered by the Board of Research and Consultancy (BRAC) as per the First Statutes.

Issued as approved by the Vice Chancellor

Prof. Wandkumar Gilke

Registrar

cc:

- 1: The Office of the Vice Chancellor
- 2. Deans & HoIs of Constituent Colleges of SVU
- 3. COE-SVU
- 4. Director HR
- 5. CFO
- 6. Office File